



**Walter A. Strathy**  
President

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## Background and Experience

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Mr. Strathy offers more than 20 years of industrial experience, including working in the *Ethical and Generic Pharmaceutical, OTC Drug and Nutritional/Botanical Supplement* business sectors. Although the bulk of his career has been in solid dosage formulation development, Walter has held positions in Organic Synthesis Research, Facilities Management and Manufacturing Plant Operations Management. Throughout his career, Mr. Strathy has held several leadership positions including, Supervisor, Group Leader, Manager and Director of both Research and Operations based organizations. Major accomplishments include: molecular and dosage form patent awards, research facilities design and construction coordination, the development of numerous inception-to-market formulations, the development of several novel dosage forms, design and implementation of product development project management/tracking systems and significant contribution to the successful start up of a new manufacturing plant.

Walter has gained a reputation of efficient and effective execution of the challenges at hand. He has been involved with several projects that have resulted in substantial generation of capital, significant cost avoidance and/or measurable quality enhancements to several organizations.

Mr. Strathy has an extensive work history with American Cyanamid Co., Lederle Laboratories, Whitehall-Robins, Granutec, Inc. and Novopharm. Walter is a founding principal of *I.D.E.A.S., Inc.* During his tenure at *Emerson*, Walter has been involved with organizational compliance reengineering projects, technical training, equipment qualification, formulation and process troubleshooting, design/implementation of contract manufacturing certification programs, novel formulation development activities, process efficiency initiatives, process capability studies, scale-up and technical transfer of formulas into manufacturing for clients.

Walter is a member of the American Association of Pharmaceutical Scientists and the International Society of Pharmaceutical Engineers.

Emerson Resources, Inc. is an organization servicing the pharmaceutical and nutritional supplement industries. The company has three areas of focus: Formulation development and technical support (Emerson Pharma Services), Technical training (Emerson Science Center) and Value added ingredient supply (Emerson Ingredient Technology).

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